990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2023 calend	dar year, or tax year beginning	01/01/2023 and	ending	12/31/2	2023		
В	Check if a	applicable:	C Name of organization MANGRO	VE ACTION PROJECT			D Emplo	yer identification number	
	Address	change	Doing business as					20-0833537	
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street address)	Ro	om/suite	E Teleph	one number	
	Initial retu	ırn	1455 NW Leary Way Suite 400)				206-659-7960	
	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code					
	Amended	l return	Seattle, WA 98107				G Gross	receipts \$ 753,284	
	Application	on pending	F Name and address of principal offi	cer: Roger de Freitas		H(a) Is this a gro	oup return for	subordinates? Yes V No	
				N12 9NE, United Kingdom (Engla	nd, Northe	ern H(b) Are all su	ubordinate	s included? Yes No	
П	Tax-exem	npt status:	✓ 501(c)(3)) (insert no.)		If "No," attach			
J	Website:	www.mai	ngroveactionproject.org			H(c) Group ex	cemption r	number	
K			Corporation Trust Associat	tion Other L Ye	ear of formati	ion: 2003	M State	of legal domicile: WA	
Р	art I	Summa	ry	·					
	1	Briefly des	cribe the organization's missi	on or most significant activities	: Mangrov	ve Action Proje	ect's mis	ssion is to partner with	
e	1			e to conserve, manage, and resto					
an				ure-based solutions for people an					
Activities & Governance	2	Check this	box if the organization di	scontinued its operations or dis	sposed of	more than 25	% of its	net assets.	
õ	3	Number of	voting members of the govern	rning body (Part VI, line 1a)	·		3	5	
જ	4	Number of	independent voting member	s of the governing body (Part VI	I, line 1b)		4	5	
ies	5	Total numb	per of individuals employed in	n calendar year 2023 (Part V, line	e 2a) .		5	3	
ξĬ	6	Total numb	per of volunteers (estimate if r	necessary)			6	5	
Ac	7a	Total unrel	ated business revenue from F	Part VIII, column (C), line 12 .			7a	0	
	b	Net unrelat	ed business taxable income	from Form 990-T, Part I, line 11			7b	0	
				Prior Year		Current Year			
ø.	8	Contributio	ons and grants (Part VIII, line	1h)	[6	25,950	546,767	
ğ	9	Program se	ervice revenue (Part VIII, line :		50,760	206,503			
Revenue	1			2g)			15	14	
æ	1			es 5, 6d, 8c, 9c, 10c, and 11e) .			0	0	
	1			nust equal Part VIII, column (A), li	_	6	76,725	753,284	
				X, column (A), lines 1-3)			26,475	12,012	
				, column (A), line 4)			0	0	
s	1			penefits (Part IX, column (A), lines		1	10,061	166,748	
Expenses				olumn (A), line 11e)			0	12,000	
bei	1		aising expenses (Part IX, colu		64.104			,,,,,	
Щ			enses (Part IX, column (A), line			3	12,847	512,252	
	1	-		equal Part IX, column (A), line 2	5) .		49,383	703,012	
	1			8 from line 12			27,342	50,272	
or			·			Seginning of Curre		End of Year	
sets	20	Total asset	s (Part X, line 16)		[4	10,444	488,310	
Ass	21	Total liabili	ties (Part X, line 26)		[81,397	104,495	
Net Assets or Fund Balances	22	Net assets	or fund balances. Subtract li	ne 21 from line 20	🗆	3	29,047	383,815	
	art II	Signatu	re Block						
				eturn, including accompanying schedule officer) is based on all information of wh				ny knowledge and belief, it is	
Si	- 1	Signature	of officer			Date	е		
He	ere	John Cov	wan, Treasurer						
		Type or pr	int name and title						
Pa		Print/Type	preparer's name	Preparer's signature	Da	te	Check [] if PTIN	
	ılu eparei	David Sc	hor				self-empl	oyed P01873145	
	eparer se Only		ne NWAFM PLLC			Firm's	EIN	82-4105877	
US	e Only	Firm's add		VA 98177-0033		Phone	no.	206-789-8484	
1/12	v the IR	S discuss t		shown above? See instructions		-		✓ Vos □ No	

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Part	Statement of Program Service Accomp Check if Schedule O contains a response	
1	Briefly describe the organization's mission:	
-		organizations worldwide to conserve, manage, and restore mangrove forests.
		ation, we provide nature-based solutions for people and our planet.
	5.11	
2		rogram services during the year which were not listed on the
2	If "Yes," describe these new services on Schedu	
3		ake significant changes in how it conducts, any program
	If "Yes," describe these changes on Schedule O.	
4	_	complishments for each of its three largest program services, as measured b
7		izations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each	
4a	(Code:) (Expenses \$ 510,336	including grants of \$0) (Revenue \$373,270)
		on services, Raising Awareness activities, and Youth EducationRestoration
	Training & Consulting: MAP delivered community-	pased ecological mangrove restoration training workshops across the Bahamas,
	Ecuador, Kenya, and Indonesia, training over 300 p	participants including community members, government officials, NGO staff,
	and academics. MAP also held a virtual training se	ries with WWF for projects in Mexico, Colombia, Madagascar, and Fiji. This
		ed on climate-resilient restoration techniques and fostered progress across
		visits in El Salvador and Mozambique. In El Salvador's Bay of Jiquilisco, MAP
		ommunities and NGOs have restored hundreds of hectares without planting,
		of dug channels. In Mozambique, MAP advisors supported restoration sites,
		nent. Site consultations in Indonesia, the Philippines, and Bangladesh's
		with MAP supporting NGOs and communities to address environmental
		boration. MAP's newsletter for restoration practitioners reaches over 2,000
4b	(Continued on Schedule O, Statement 1) (Code:) (Expenses \$	including grants of \$ (Revenue \$)
TU	(Code) (Expenses \$\psi) (Nevenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule C	0.)
	(Expenses \$ 0 including grants of	
4e	Total program service expenses	510,336

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Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			NO
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	V	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a				
L	Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	•	_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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20a

20b

Part l	Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	55 Concease & contains a responde of flote to any into in tiller are v		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~				
b	If "Yes," enter the name of the foreign country							
52	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~				
_	 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 							
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<i>'</i>				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_						
al	required to file Form 8282?	7c						
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12							
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-						
11	Section 501(c)(12) organizations. Enter:	-						
	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
12a		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		~				
40	If "Yes," see the instructions and file Form 4720, Schedule N.	4.0						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16						
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities							
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 V Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. NWAFM PLLC, (206)789-8484

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	any relate	d org	aniz	atic	on c	ompe	ensa	ted any current	officer, director,	or trustee.
		(C)								
(A)	(B)	(do n	not ch		ition	e than	one	(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	ss pe	erson	is both or/trus	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Roger de Freitas	1.00									
Board Chair	0.00	~		~				0	0	0
Sherry Manning	4.00									
Board Vice President	0.00	~		~				0	0	0
D Graham Andrews	1.00									
Board Secretary	0.00	~		~				0	0	0
Roan Blacker	1.00									
Board Treasurer	0.00	~		~				0	0	0
John Cowan	1.00							_	_	_
Board Member	0.00	-		~				0	0	0
		-								
		-								
		-								
		-								

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Em	ployees (co	ontinued)
					(C)						
	(A) Name and title	(B) Average hours	box,	unles	heck ss pe	erson	e than of is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	Estimate of o	ed amount other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (1099-MISC 1099-NEC	W-2/ fror / organiz	ensation n the ation and ganizations
			-									
			-									
			-									
			-									
			-									
			-									
1b	Subtotal								0		0	0
d	Total (add lines 1b and 1c) Total number of individuals (including reportable compensation from the organi	but not		ed 1	to 1	thos	e lis	ted	above) who re	eceived mo	o re than \$10	0 00,000 of
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete or the line of the </i>										ated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th									such	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co										V
Secti	on B. Independent Contractors											
1	Complete this table for your five high compensation from the organization. Rep											
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensa	tion
None												
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	re) who		

Page 8

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note	to an	y line in this Pa	rt VIII		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0				
G, G	С	Fundraising events 1c	0				
fts Ir A	d	Related organizations 1d	0				
, Gi	е	Government grants (contributions) 1e	0				
Sin	f	All other contributions, gifts, grants,					
utic			5,767				
rib O≢	g	Noncash contributions included in					
ont		lines 1a–1f 1g \$	0				
a C	h	Total. Add lines 1a–1f		546,767			
4)		Business C	ode				
Program Service Revenue	2a						
en ue	b						
n S 'en	C						
gram Ser Revenue	d						
og,	e						
<u> </u>	f	All other program service revenue		206,503	206,503	0	0
	<u>g</u> 3	Total. Add lines 2a–2f		206,503			
	3	other similar amounts)		14	14	0	0
	4	Income from investment of tax-exempt bond proceed		14 0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real (ii) Person	nal	J		J	
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities (ii) Other	r				
		sales of assets					
		other than inventory 7a					
<u>e</u>	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
ev-	С	Gain or (loss) 7c 0	0				
	d	Net gain or (loss)					
Other	8a	Gross income from fundraising					
O		events (not including \$ 0					
		of contributions reported on line 1c). See Part IV, line 18 8a					
	L						
		Not be a second of the second					
	с 9а	Gross income from gaming	•				
	- Ou	activities. See Part IV, line 19 . 9a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less	•				
		returns and allowances 10a					
	b	Less: cost of goods sold 10b	$\neg \neg$				
	С	Net income or (loss) from sales of inventory					
2		Business C	ode				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
scel 3ev	C	All II					
Mis	d	All other revenue					
	e	Total. Add lines 11a–11d		0	00/ 5:5		
	12	Total revenue. See instructions	. 1	753.284	206.517	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX										
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)						
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21 .	0	0								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0								
3	Grants and other assistance to foreign organizations, foreign governments, and										
	foreign individuals. See Part IV, lines 15 and 16	12,012	12,012								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 84,525	50,975	14,750	18,800						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0						
7	Other salaries and wages	70,115	34,238	24,091	11,786						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	0	0	0	0						
9	Other employee benefits	5,934	5,934	0	0						
10	Payroll taxes	6,174	3,181	1,945	1,048						
11	Fees for services (nonemployees):	-1	2,131	-,	-12.0						
а	Management	60,863	7,708	43,905	9,250						
b	Legal	3,116	2,281	835	0						
С	Accounting	21,369	15,591	5,778	0						
d	Lobbying	0	0	0	0						
е	Professional fundraising services. See Part IV, line 17	12,000	-	-	12,000						
f	Investment management fees	0	0	0	0						
g	Other. (If line 11g amount exceeds 10% of line 25, column			-							
	(A), amount, list line 11g expenses on Schedule O.) .	266,751	236,454	26,092	4,205						
12	Advertising and promotion	3,352	2,933	419	0						
13	Office expenses	24,486	19,466	2,225	2,795						
14	Information technology	8,484	1,847	2,592	4,045						
15	Royalties	0	0	0	0						
16	Occupancy	849	616	233	0						
17	Travel	107,435	107,266	169	0						
18	Payments of travel or entertainment expenses	107,433	107,200	107							
	for any federal, state, or local public officials	0	0	0	0						
19	Conferences, conventions, and meetings	1,738	1,738	0	0						
20	Interest	1,746	0	1,746	0						
21	Payments to affiliates	811	0	811	0						
22	Depreciation, depletion, and amortization .	0	0	0	0						
23	Insurance	5,661	4,246	1,415	0						
24	Other expenses. Itemize expenses not covered	3,001	4,240	1,413	0						
24	above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A), amount, list line 24e expenses on Schedule O.)										
а	Tayon 9 Linemann	234	0	234	0						
b	Bank and processing fees	5,357	3,850	1,332	175						
C		3,337	3,030	1,552	173						
d											
e	All other expenses	0	0	0	0						
25	Total functional expenses. Add lines 1 through 24e	703,012	510,336	128,572	64,104						
26	Joint costs. Complete this line only if the	703,012	310,330	120,372	04,104						
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)										
					Form 990 (2023)						

Part X Balance Sheet

Cash—non-interest-bearing			Check if Schedule O contains a response or note to any line in this Par	tX		📙
2 Savings and temporary cash investments 3 3 3 3 3 3 3 3 3						
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a lorestments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—public resecurities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 17 Accounts payable and accrued expenses 17 Berried revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 24 Unsecured notes and loans payable to unrelated third parties 25 Organizations that to lot of FASB ASC 958, check here 2 and complete lines 27, 28, 22, and 33. 27 Net assets without donor restrictions 28 Total liabilities, and lines 17 through 25 29 Conjunctations that do not follow FASB ASC 958, check here 2 and complete lines 27, 28, 22, and 33. 29 Capital stock or trust principal,		1	Cash—non-interest-bearing	304,828	1	194,596
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivables, net 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Lond, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 17,279 17 41,715 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 29 Takes and other payable to unrelated third parties 20 Capital stock or trust principal, or current funds 30 Paici-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 32 Total assets an		2	Savings and temporary cash investments	105,616	2	205,615
Sequence of the state of the st		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 6 7 Notes and loans receivable, net (as a section 4958(c)(3)(8) 6 8 Inventories for sale or use (as a section 4958(c)(3)(8) 7 8 Inventories for sale or use (as a section 4958(c)(3)(8) 8 9 Prepaid expenses and deferred charges (as a section 4958(c)(3)(8) 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D (bustments—publicly traded securities (as a section 4958(c)(3)(8) 10 11 Investments—publicly traded securities (as a section 4958(c)(3)(8) 10 12 Investments—publicly traded securities (as a section 4958(c)(3)(8) 10 13 Investments—publicly traded securities (as a section 4958(c)(3)(8) 10 14 Intangible assets (as a section 4958(c)(4)(8) 10 15 Other assets. See Part IV, line 11 1 12 17 Accounts payable and accrued expenses (as a section 4958(c)(4)(8) 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 410,444 16 488,310 17 Accounts payable and accrued expenses (as a section 4958(c)(4)(8) 11 18 Grants payable (as a section 4958(c)(4)(8) 11 19 Deferred revenue (as a section 4958(c)(4)(8) 11 20 Tax-exempt bond liabilities (as a section 4958(c)(4)(8) 11 21 Ecrow or custodial account liability. Complete Part IV of Schedule D (as a section 4958(c)(4)(8) 11 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as a section 4958(c)(4)(4) 11 20 Tax-exempt bond liabilities (including federal income tax, payables to related third parties (as a section 4958(c)(4) 11 21 Constant and other payables to unrelated third parties (as a section 4958(c)(4) 11 22 Controlled entity or family member of any of these persons (as a section 4958(c)(4) 11 23 Secured mortigages and notes payable to unrelate		4	Accounts receivable, net		4	51,004
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), and persons described in section 4958(e)(3)(B) 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 9 37,095 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 10c 11l Investments—publicly traded securities 11l Investments—publicly traded securities 11l Investments—publicly traded securities 11l Investments—program-related. See Part IV, line 11 11 11 11 11 11 11 11 11 11 11 11 11		5	Loans and other receivables from any current or former officer, director,			
10						
under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 11 Investments – publicity traded securities 12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Loans and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 28 Total liabilities not included on lines 17–24). Complete Part X of Schedule D 29 Total liabilities on tincluded on lines 17–24). Complete Part X of Schedule D 20 Total sesses without donor restrictions 21 Escrow or custodial account liability of SSB ASC 958, check here and complete lines 27, 28, 32, and 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total net assets or fund balances 31 Total net assets or fund balances 31 Total net assets or fund balances 32 Total net assets or fund balances					5	
7 Notes and loans receivable, net		6				
8 Inventories for sale or use			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ţ	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	sse	8	Inventories for sale or use		8	
basis. Complete Part VI of Schedule D . 10a 10b 10c 10t 10	ğ	9	Prepaid expenses and deferred charges		9	37,095
b Less: accumulated depreciation 10b 10c 111 Investments — publicity traded securities 12 Investments — publicity traded securities 12 Investments — publicity traded securities 11 Investments — program — related. See Part IV, line 11 13 Investments — program — related. See Part IV, line 11 14 Intangible assets 14 Intangible assets 15 Other assets. Add lines 1 through 15 (must equal line 33) 15 Intangible assets 16 Intangible assets 17 Intangible assets 17 Intangible assets 17 Intangible assets 17 Intangible assets Into Intangible assets Into Intangible assets Into Intangible assets Intangible Intangibl		10a				
11 Investments – publicly traded securities 11 12 10 12 11 12 11 12 13 10 14 13 11 13 11 13 11 14 15 13 11 15 15 16 16 16 16 16			basis. Complete Part VI of Schedule D 10a			
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 14 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 410,444 16 488,310 17,279 17 41,715 18 Grants payable and accrued expenses 17,279 17 41,715 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 24 25 2,780 26 Total liabilities. Add lines 17 through 25 81,397 26 104,495 27 28 28 27 28 28 27 28 28		b	Less: accumulated depreciation 10b		10c	
13 Investments — program-related. See Part IV, line 11 14 Intangible assets 14 15 15 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 410,444 16 488,310 17 Accounts payable and accrued expenses 17,279 17 41,715 18 Grants payable 18 19 Deferred revenue 19 19 19 19 19 19 19 1		11	Investments—publicly traded securities		11	
14 Intangible assets		12	Investments—other securities. See Part IV, line 11		12	
Total assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33)		13	Investments—program-related. See Part IV, line 11		13	
16		14	Intangible assets		14	
17		15	Other assets. See Part IV, line 11		15	
18 Grants payable 18 19 Deferred revenue 19 20 21 Escrow or custodial account liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 4,118 25 2,780 25 25 25 25 25 25 25 2		16		410,444	16	488,310
Tax-exempt bond liabilities. Tax-exempt bond liabilities. Tax-exempt bond liabilities. Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here □ and complete lines 27, 28, 32, and 33. Net assets without donor restrictions. Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here □ and complete lines 29 through 33. Capital stock or trust principal, or current funds. Betained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 19 19 20 21 22 23 60,000 24 4,118 25 2,780 81,397 26 11,575 27 219,290 317,472 28 164,525		17	' '	17,279	17	41,715
Tax-exempt bond liabilities		18	• •			
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22			Deferred revenue			
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			•			
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	es	22				
Unsecured notes and loans payable to unrelated third parties	≣					
Unsecured notes and loans payable to unrelated third parties	jab		· · · · · · · · · · · · · · · · · · ·			
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_			60,000		60,000
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25			, , ,			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions				· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		81,397	26	104,495
Net assets without donor restrictions	nces					
Net assets with donor restrictions	ala	27	Net assets without donor restrictions	11,575	27	219,290
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	Ä	28	Net assets with donor restrictions	317,472	28	164,525
29 Capital stock or trust principal, or current funds	Func					
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	-		29	
State Stat	ets					
Total net assets or fund balances	SS		· · · · · · · · · · · · · · · · · · ·			
Ž 33 Total liabilities and net assets/fund balances 410,444 33 488,310	∍t ∤			329,047	32	383,815
	ž	33	Total liabilities and net assets/fund balances		33	

Form 990 (2023) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			753	3,284
2	Total expenses (must equal Part IX, column (A), line 25)	2			703	3,012
3	Revenue less expenses. Subtract line 2 from line 1	3			50	0,272
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			329	9,047
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8			4	4,496
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			383	3,815
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	• •				
	A				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expenses the organization of the organization changed its method of accounting from a prior year or checked "Other," expenses the organization of	nlain	<u></u>			
	Schedule O.	φιαιιι	OII			
0-				0-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor			2a		
	reviewed on a separate basis, consolidated basis, or both.	ipiieo	ı or			
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b		~
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi	 tad o		20		
	separate basis, consolidated basis, or both.	ica o	'' "			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of			
·	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c		
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
						(0000)

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	n number			
MANGROVE ACTION PROJECT					20-08				
Part I Reason for Public Cha	•					ons.			
The organization is not a private foundation		,		-	•				
1 A church, convention of church					U(b)(1)(A)(i).				
·						(iii) Enter the			
hospital's name, city, and stat	hospital's name, city, and state:								
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
 A federal, state, or local gover An organization that normally described in section 170(b)(1) 	receives a subs	tantial part of its sup				n the general public			
8 A community trust described in	in section 170(b)	(1)(A)(vi). (Complete I	Part II.)						
9 An agricultural research organ or university or a non-land-gra university:	ization described ant college of agr	d in section 170(b)(1) iculture (see instruction	(A)(ix) op ons). Ente	er the nan	ne, city, and state of	the college or			
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt full it income and uni	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its			
11 An organization organized and	d operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).				
12 An organization organized and									
one or more publicly supported the box on lines 12a through 13									
 Type I. A supporting organization supporting organization. 	n(s) the power to	regularly appoint or e	lect a ma	jority of t					
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same						
c Type III functionally integ						ally integrated with,			
d Type III non-functionally that is not functionally inte requirement (see instructional see instructi	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an				
e Check this box if the organ functionally integrated, or	nization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III			
f Enter the number of supported									
g Provide the following informatio	n about the supp	orted organization(s).							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 138,277 138,280 309,087 676,710 753,270 2,015,624 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 2,015,624 4 138,277 138,280 309.087 676,710 753,270 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 100,195 **Public support.** Subtract line 5 from line 4 1,915,429 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 138,277 309,087 753,270 138,280 676,710 2,015,624 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 31 28 15 92 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 2,015,716 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 95.02 % 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and membership fees	. ,		,		,			
0	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise								
2	sold or services performed, or facilities								
	furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the								
	organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .								
b	Amounts included on lines 2 and 3								
	received from other than disqualified								
	persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from								
	line 6.)								
	on B. Total Support								
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
С	Add lines 10a and 10b								
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or								
	loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here									
Secti	on C. Computation of Public Suppor								
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%		
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .				%		
Secti	on D. Computation of Investment In	come Perce	ntage						
17	Investment income percentage for 2023 (-			%		
18	Investment income percentage from 2022						%		
19a	331/3% support tests—2023. If the organ								
	17 is not more than 331/3%, check this box		_	-		_	_		
b	331/3% support tests—2022. If the organiz								
	line 18 is not more than 331/3%, check this l	_	=				_		
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .		

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

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Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the or	ganization		Employer identification number
MANG	ROVE	ACTION PROJECT		20-0833537
Par	t I	Organizations Maintaining Donor Advi Complete if the organization answered "		s or Accounts
		·	(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year) .		
3	Aggre	egate value of grants from (during year)		
4	Aggre	egate value at end of year		
5	Did t	he organization inform all donors and donor	advisors in writing that the assets he	ld in donor advised
		s are the organization's property, subject to the	•	
6	only 1	ne organization inform all grantees, donors, ar for charitable purposes and not for the benefierring impermissible private benefit?	t of the donor or donor advisor, or fo	r any other purpose
Par	t II	Conservation Easements		
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the c		
	-	eservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
		otection of natural habitat	·	f a certified historic structure
	☐ Pr	reservation of open space		
2		olete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easer	ment on the last day of the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		. 2a
b	Total	acreage restricted by conservation easements		. 2b
С	Numb	per of conservation easements on a certified hi	storic structure included on line 2a .	. 2c
d		per of conservation easements included on line		
		historic structure listed in the National Register		
3	Numb tax ye	per of conservation easements modified, trans ear	ferred, released, extinguished, or tern	ninated by the organization during the
4 5	Does	per of states where property subject to conserventhe organization have a written policy regions, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amou	unt of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
8		each conservation easement reported on line section 170(h)(4)(B)(ii)?		
9	In Pa sheet	rt XIII, describe how the organization reports of t, and include, if applicable, the text of the foot nization's accounting for conservation easemen	onservation easements in its revenue a note to the organization's financial sta	and expense statement and balance
Part	: III	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets
1a	of art	organization elected, as permitted under FAS t, historical treasures, or other similar assets be, provide in Part XIII the text of the footnote t	held for public exhibition, education,	or research in furtherance of public
b	If the art, h	organization elected, as permitted under FAS istorical treasures, or other similar assets held the following amounts relating to these item	SB ASC 958, to report in its revenue s for public exhibition, education, or res	tatement and balance sheet works of earch in furtherance of public service,
	(i) Re	evenue included on Form 990, Part VIII, line 1		\$
	(ii) As	evenue included on Form 990, Part VIII, line 1		\$
2	follow	e organization received or neid works of art, ving amounts required to be reported under FA	ASB ASC 958 relating to these items.	assets for financial gain, provide the
a b	Reve Asset	nue included on Form 990, Part VIII, line 1 . ts included in Form 990, Part X		\$ \$

Schedu	le D (Form 990) 2023										P	age Z
Part												
3	Using the organization's acquisition, a collection items (check all that apply).		sion, and ot	ther recor	ds, chec	k any of the	e follov	wing that make	signi	ificant	use	of its
а	☐ Public exhibition			d	☐ Loan	or exchang	e prog	ram				
b	☐ Scholarly research			е	Other							
С	☐ Preservation for future generations											
4	Provide a description of the organizat	tion's	collections a	and expla	ain how t	hey further	the or	ganization's ex	empt	purpo	se in	Par
5	XIII. During the year, did the organization assets to be sold to raise funds rather									□ v -		7 .
Davi				allieu as p	Jan Oi lin	e organizan	011 5 00	Jilection? .	•	Yes	<u>3</u> ∟	No
Part	Complete if the organization 990, Part X, line 21.			" on For	m 990, F	Part IV, line	9, or	reported an a	amou	nt on	Forr	n
1a									not	☐ Yes		
b	If "Yes," explain the arrangement in Pa								٠ ١	16:	> ∟	No
D	ii res, explain the arrangement ii r	ait Aiii	rana compi	ete trie io	mowning to	abie.			Amoi	unt		
С	Beginning balance						10	2	7			
d	Additions during the year						10					
e	Distributions during the year						16	9				
f	Ending balance						11	f				
2a	Did the organization include an amour						ustodia	ıl account liabil	ity?	Ye	s [No
b	If "Yes," explain the arrangement in Pa	art XIII	l. Check her	e if the ex	kplanatio	n has been	provid	ed in Part XIII]
Par	t V Endowment Funds											
	Complete if the organization	ansv	vered "Yes	" on For	m 990, F	Part IV, line	e 10.					
		(a) (Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years b	ack (e) Four	years l	back
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the		-	nd balanc	e (line 1g	j, column (a)) held	as:				
а	Board designated or quasi-endowmer	nt		%								
b	Permanent endowment	%										
С	Term endowment%											
_	The percentages on lines 2a, 2b, and 2											
3a	Are there endowment funds not in the	e poss	session of th	ne organi	zation tha	at are held	and ac	iministered for	the	Г		
	organization by:								ī		Yes	No
									t	3a(i)	\dashv	
	(ii) Related organizations?									3a(ii)	\rightarrow	
b	If "Yes" on line 3a(ii), are the related or	_		•					. [3b		
4 Por	Describe in Part XIII the intended uses Land, Buildings, and Equip			on s enac	wment it	unas.						
Part				" on For	m 000 E	Dart IV line	112	See Form 90	η Da	rt V I	ina 1	Λ
	Complete if the organization	aiisv								d) Book		
	Description of property		(a) Cost or of (investm		1	or other basis other)		Accumulated epreciation	(а) воок	value	!
1a	Land											
b	Buildings	[
С	Leasehold improvements	[
d	Equipment	[
е	Other											
Total.	Add lines 1a through 1e. (Column (d) m		qual Form 9	90, Part)	K, line 10	c, column (l	3)) .					

Part VII	Investments – Other Securities		
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(L)		
	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments – Program Related	+ IV line 11e Coe F	Form 000 Port V line 12
	Complete if the organization answered "Yes" on Form 990, Par		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man /h) must acual Form 000 Port V line 12 acl /P))		
Part IX	mn (b) must equal Form 990, Part X, line 13, col. (B)) Other Assets		
raitix	Complete if the organization answered "Yes" on Form 990, Par	t IV line 11d See F	Form 990 Part X line 15
-	(a) Description	114, 11110 1114. 0001	(b) Book value
(1)	(4) 2000 (2010)		(2) 2001. Tailab
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, line 15, col. (B))		
Part X	Other Liabilities		
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
•	crued Interest		2,780
(3)			
_(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man (h) must a must form 000. Dant V. lina 05. and (D))		
	mn (b) must equal Form 990, Part X, line 25, col. (B))	onization's financial sta	2,780
	s liability for uncertain tax positions under FASB ASC 740. Check here if the te		

Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

	Complete if the organization answered "Yes" on Form 990, F	Part I	V. line 12a.		•••
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b		-	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part	Reconciliation of Expenses per Audited Financial Statem			er Re	turn
	Complete if the organization answered "Yes" on Form 990, F				
1	·			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ا مما			
a		2a		_	
b	Prior year adjustments	2b		_	
Q C	Other losses	2c 2d			
d e	Add lines 2a through 2d	$\overline{}$		2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	 			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		-	
	·			4-	
С	Add lines 4a and 4b			4c	
с 5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, lines			4C 5	
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information	e 18.)		5	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part	
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information	e 18.)		5 o; Part	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.) d 4; Pa to pro	art IV, lines 1b and 2b	5 ; Part forma	ation.
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line SUID Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line SUID Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line SUID Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 p; Partiforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 o; Partiforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 p; Partiforma	ation.
5 Part Provide 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 p; Partiforma	ation.
5 Part Provide 2; Part Part Part Part Part Part Part Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	art IV, lines 1b and 2b	5 p; Partiforma	ation.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

MANGROVE ACTION PROJECT

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 20-0833537

Pai	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility		ts or assistance, and the	selection criteria used to	✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	North America (including Canad	0	1	Program Services	Education	58,600
			2		Education	100 404
(2)	Europe (including Iceland and C	0	3	Program Services	Education	103,434
(3)	Central America and the Caribb	0	2	Program Services	Education	57,915
(4)	East Asia and the Pacific	0	1	Program Services	Education, Executive leade	84,525
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a						
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	0	7			304 474

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) Central America and Funds in support of M 10,000 Wire Transfer 0 (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax 0

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

Page 5

Schedule F (Form 990) 2023 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional

information. See instructions.

Schedule F, Part I, Line 2 - We work closely with all grantees to ensure that expenses are allocated accordingly, and programs delivered. This monitoring includes regular conference calls and site visits.					

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Form 990, Part VI, Section B, Line 11b - This Form 990 was distributed to the board, and reviewed and approved by the General Manager and Executive Director before it was filed. Form 990, Part IV, Section C, Line 19 - Available upon request. Form 990, Part IX, Line 11g - Program Management	90. Part IX. Line 11g - Program Management 90. Part IX. Line 11g - Program Management	MANGROVE ACTION PROJECT 20-0833537	
and Executive Director before it was filed. Form 990, Part IX, Line 11g - Program Management F	90. Part IX. Line 11g - Program Management 90. Part IX. Line 11g - Program Management	Form 990, Part VI. Section B. Line 11b - This Form 990 was distributed to the board, and reviewed and approved by the General Manager	
Form 990, Part IX, Line 11g - Program Management Form 990, Part IX, Line 11g - Program Management	90. Part IX, Line 11g - Program Management 90. Part IX, Line 11g - Program Management		
Form 990, Part IX, Line 11g - Program Management	90, Parl IX, Line 11g - Program Management	and Executive Director before it was med.	
Form 990, Part IX, Line 11g - Program Management	90, Parl IX, Line 11g - Program Management		
		Form 990, Part VI, Section C, Line 19 - Available upon request.	
		Form 990 Part IX Line 11g - Program Management	

Schedule O, Statement 1 MANGROVE ACTION PROJECT

Form: Form 990 (2023) EIN: 20-0833537
Page: 2 Part III, Line 4a

First Program Service Accomplishments Description

Description

subscribers. Each issue curates critical updates, research, and global events in mangrove conservation, reinforcing MAP's role as a trusted resource and leader in the field. MAP's global email group of restorationists has grown to 600+ members. This active community of practitioners shares knowledge, experiences, and resources to improve mangrove restoration success worldwide, fostering a collaborative network committed to mangrove preservation and sustainability. -Raising Awareness: MAP's outreach program raises awareness of the importance of mangrove forests to a global audience. The Mangrove Photography Awards are endorsed as a UN Decade programme, garnering global attention with coverage from BBC News, The Times (London), the Guardian, Geographical and more, and were featured in UNESCO exhibitions in Thailand, Paris, and India. Video productions promoted on our YouTube channel garner thousands of views, including the award-winning production, "Return of the Mangroves." -The Youth Education program co-published the Coastal Education Guide, a schools curriculum designed for use in the Cayman Islands and adaptable for other nations with mangrove seagrass and coral ecosystems. 20 class lessons and 17 field trips engaged more than 800 students. The 22nd annual Children's Art Contest received entries from 245 young artists from 35 countries, raising awareness and inspiring more than 9,000 thought-provoking submissions since its inception.